

**Phoenix-Talent Schools  
LICENSED SALARY SCHEDULE  
2019-2020**

<b>STEP</b>	<b>I BA / BS</b>	<b>II BA + 30</b>	<b>III BA + 45</b>	<b>MS + 45</b>	<b>IV BA + 60</b>	<b>MS + 60</b>	<b>V BA + 75</b>	<b>MS + 75</b>	<b>PhD</b>
<b>1</b>	38,884	40,206	41,573	43,517	42,987	44,931	44,448	46,392	
<b>2</b>	40,206	41,573	42,987	44,931	44,448	46,392	45,959	47,904	
<b>3</b>	41,573	42,987	44,448	46,392	45,959	47,904	47,522	49,466	51,410
<b>4</b>	42,987	44,448	45,959	47,904	47,522	49,466	49,138	51,082	53,026
<b>5</b>	44,448	45,959	47,522	49,466	49,138	51,082	50,808	52,753	54,697
<b>6</b>	45,959	47,522	49,138	51,082	50,808	52,753	52,536	54,480	56,424
<b>7</b>	47,522	49,138	50,808	52,753	52,536	54,480	54,322	56,266	58,210
<b>8</b>	49,138	50,808	52,536	54,480	54,322	56,266	56,169	58,113	60,057
<b>9</b>	50,808	52,536	54,322	56,266	56,169	58,113	58,079	60,023	61,967
<b>10</b>	52,536	54,322	56,169	58,113	58,079	60,023	60,053	61,998	63,942
<b>11</b>	54,322	56,169	58,079	60,023	60,053	61,998	62,095	64,039	65,984
<b>12</b>	56,169	58,079	60,053	61,998	62,095	64,039	64,207	66,151	68,095
<b>13</b>	58,079	60,053	62,095	64,039	64,207	66,151	66,390	68,334	70,278
<b>14</b>	60,053	62,095	64,207	66,151	66,390	68,334	68,647	70,591	72,535
<b>15</b>	62,095	64,207	66,390	68,334	68,647	70,591	70,981	72,925	74,869
<b>16</b>	64,207	66,390	68,647	70,591	70,981	72,925	73,394	75,338	77,283

MS = 5%                      \$1,944

PhD = 10%                    \$3,888

Increment = 3.4%

3:01 PM

3:01 PM